

# Diversity, Equity & Inclusion Strategy

## Course Agenda



## Agenda

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| <b>08:45</b> | Registration and Breakfast  |
| <b>09:00</b> | Course Introduction<br><b>Claire Hamlin, Course Director</b>  |
| <b>09:15</b> | Introduction to Diversity, Equity & Inclusion Strategy: Its True Meaning and What it Means for your Organisation<br><b>TBC, Herbert Smith Freehills Kramer</b> <ul style="list-style-type: none"> <li>• What are the differences between diversity, equity, and inclusion?</li> <li>• Moral, financial and legal business case for equality, diversity and inclusion</li> <li>• Understanding and promoting equality, diversity, and inclusion in the workplace</li> <li>• Gender equality</li> </ul> |
| <b>10:15</b> | Business Case: Exploring the Organisational Context – Opportunities for your Business and the Individuals working there<br><b>Speaker to be confirmed shortly</b> <ul style="list-style-type: none"> <li>• What are the key traits of inclusive leadership</li> <li>• Your organisation’s approach to DE&amp;I and ways to make improvements</li> <li>• Implementing SWOT analysis to help identify opportunities and areas for improvement</li> </ul>  |
| <b>11:15</b> | Break   |
| <b>11:30</b> | Developing and Implementing a Strategy<br><b>Speaker to be confirmed shortly</b> <ul style="list-style-type: none"> <li>• Strategic approach to DE&amp;I, using a framework for successful DE&amp;I narrative</li> <li>• What are the DE&amp;I strategic priorities within an organisational context</li> <li>• Creating realistic, achievable, and sustainable solutions</li> </ul>  |
| <b>12:30</b> | Measuring and Reporting:<br><b>Speaker to be confirmed shortly</b>  |

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|              | <ul style="list-style-type: none"><li>• Monitoring and reviewing strategic objectives for your company</li><li>• Consider the effectiveness of an equality impact assessment as a collaborative approach to DE&amp;I</li><li>• Common oversights in DE&amp;I approaches</li></ul> |
| <b>13:30</b> | Course Wrap-up and Lunch  |