

Vision 2025

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**Business isn't just about who you know.
It's about who you don't.**

**The connections you need. It Starts Here.
Corporate & Commercial Banking**

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Foreword

The BVCA's longstanding Vision Awards, in partnership with headline sponsor Grant Thornton and supporting sponsor Santander, continues to recognise and celebrate the best management teams backed by private capital, alongside the GPs who support them across the United Kingdom.

This year, we have expanded the number of awards and introduced new categories recognising outstanding portfolio companies across Early-Stage, Scale-Up, Medium, Large, Exit and International Expansion.

The Awards celebrate the top performing companies of 2024 for demonstrating innovation, growth, exemplary ESG commitments, ambition, creativity and competitiveness. The initiative highlights the incredible breadth of businesses our members support, spanning multiple sectors, sizes and nations and regions.

Despite ongoing geopolitical uncertainty, these companies have navigated challenges with resilience and agility, continuing to adapt and deliver strong performance. We are proud to recognise 25 exceptional businesses whose vision and achievements demonstrate the lasting value of private capital. Seven of these companies have been honoured as National Winners for each of the categories.

We remain committed to championing these businesses and their success stories. Strong case studies are central to the BVCA's mission to represent the UK's private capital industry and to showcase our members' economic, social and public contributions nationwide. Thank you to our members, and to the portfolio companies, for providing the excellent and invaluable case studies that underpin this work.

Looking ahead, we will continue to build on Vision in 2026, recognising a new cohort of exemplary businesses and their backers across the UK. Portfolio companies and Vision Award winners will be celebrated at the BVCA Invest Forums and Receptions nationwide. Vision 2026 will launch early in the new year, so please stay tuned for details on how to get involved.

Finally, we would like to express our gratitude to Grant Thornton, our longstanding headline sponsor and supporting sponsor Santander, for their continued support of the Awards. Our thanks also go to the judging panel for their time and expertise in assessing this year's submissions.



Amy Abbott
Director, Industry Development,
BVCA

About Vision 2025

Vision 2025 celebrates the best teams of 2024 backed by private capital, awarding portfolio companies and their investors.

These annual awards take into account growth, competitiveness, innovation, sustainability, and the year's challenges, with a focus on the future and the sustainability of the business, as well as past performance.

In this booklet, we highlight our National Winners, seven of the top 25 companies, awarded in the following categories: Early-Stage, Scale-Up, Medium, Large, Exit, and International Expansion. Find out more about them in the video below and in this booklet.

Further information regarding Vision 2025 can be found on the [BVCA website](#).

Learn more about this year's National Winners in our Vision 2025 video



The Judging Panel

Chair:



Jan Rutherford
Scottish Equity Partners

Judges:



Rhian Elston
Development Bank of Wales



Beth Houghton
Palatine



Matthew Jacobs
Livingbridge



Chris Kay
FPE Capital



Sean Longsdale
Santander



Ewan MacKinnon
Maven Capital Partners



Andrew Priest
Inflexion



Peter Terry
Grant Thornton



Kaja Wilmanska
Bridgepoint

All companies recognised in 2025

National Winners



Recognised Companies



National Winners

Early-Stage

RiskSmart (Supported by Maven Capital Partners)

Scale-Up

Dynamic Planner (Supported by FPE Capital)

Medium

Pure Cremation (Supported by Epiris)

Large

Blue Light Card (Supported by Inflexion)

Large

Aggreko (Supported by TDR Capital)

Exit

David Roberts & Partners (DR&P)
(Supported by Inflexion)

International Expansion

Lowe Rental (Supported by Perwyn)

RiskSmart

Supported by Maven Capital Partners

Early-Stage

RiskSmart



Manchester



North West England Awards

RiskSmart is transforming how SMEs approach risk management through its data and AI-enabled Integrated Risk Management platform. By mapping SME data against risk profiles, RiskSmart identifies control weaknesses, emerging risks and mitigation performance, providing real-time insights and AI-driven guidance to strengthen resilience.

The multi-device platform is democratising access to enterprise-grade risk management tools for smaller businesses underserved in this space. The close relationship between RiskSmart and its customers continues to inform product evolution, with new AI-powered capabilities developed to meet real-world needs and integration with clients' existing CRMs, ERPs and databases, ensuring seamless functionality.

Maven Capital Partners first invested in RiskSmart in May 2022. Since Maven's investment, the company has more than doubled its customer base, achieved exceptional revenue growth and expanded its footprint across the financial services and legal sectors.

RiskSmart's progress reflects a leadership team committed to scaling responsibly whilst maintaining a strong values-led culture. Their ethos "succeeding together" extends beyond commercial goals to embrace inclusivity, sustainability and good governance. A Pending B Corp, RiskSmart is building its growth strategy around long-term social impact, transparency and accountability. By embedding automated compliance tools, it enhances corporate governance frameworks and strengthens organisational accountability. The company also demonstrates meaningful commitment to diversity and inclusion, with experienced female leaders at both board and senior management level, including NED Jennifer Greary and Head of Customer Success Emma Bamford.



Learn more in our
Vision 2025 video

RiskSmart

Supported by Maven Capital Partners

Early-Stage

RiskSmart

Judges' comments:

Under Maven's strategic backing, RiskSmart has combined innovation, strong governance and purpose-driven growth, emerging as a market leader redefining how SMEs manage risk in a digital-first world.

“

Ryan Swann

Founder and CEO of RiskSmart said:

“We are absolutely delighted to receive this Early-Stage award. This recognition is a tribute to the hard-work, innovative thinking and resilient spirit of the entire RiskSmart team. From our early days we set out to redefine how businesses manage risk and seize opportunity, and to win this honour from the UK's leading private capital community affirms that our mission is resonating.

“A special thank you to our investors, partners and customers who have trusted us to grow and scale rapidly; this award motivates us even further as we continue to expand, innovate and deliver value for our region and beyond.”

RiskSmart

Supported by Maven Capital Partners

“

Jenny Linney

Portfolio Director at Maven said:

“It’s fantastic to see the BVCA recognise RiskSmart’s progress with this award for the North West. Since Maven invested we’ve found the RiskSmart team to be ambitious, driven and highly capable – they have significant experience in this sector and have achieved impressive growth to date. With most providers of risk management solutions focussing primarily on larger companies, there is a clear gap in the market for an innovative business like RiskSmart to target both the established market and the underserved SME segment. We look forward to continuing to support the team as they look to scale their technology and expand internationally.”



GP Profile

MAVEN

About Maven Capital Partners

Maven Capital Partners is a leading private equity and alternative asset manager, backing growing businesses across a range of sectors. They provide flexible equity funding solutions for entrepreneurial and established businesses, with the ability to invest up to £20 million. Since 2009, Maven Capital have invested 970m+ and backed 590+ growth focused businesses.

[Find out more >](#)

Dynamic Planner

Supported by FPE Capital

Scale-Up



📍 Marlow, Buckinghamshire

👑 London & South East

Dynamic Planner is the UK's most widely adopted digital financial planning platform, trusted by more than 40% of UK advice firms and risk-profiling over £211bn of assets each quarter. The platform enables advisers and wealth managers to deliver suitable, compliant advice aligned with Consumer Duty, while creating a streamlined digital experience.

Dynamic Planner has demonstrated consistent growth with turnover rising more than 43% in FY24 from FY22. Dynamic Planner continues to invest in innovation, introducing AI-based functions designed to significantly reduce reporting times, expanding its discretionary fund manager (DFM) research and cash-flow modelling tools

FPE Capital has played a pivotal role in Dynamic Planner's expansion and product roadmap. Its investment ensured significant cash was retained to fund the development of Elements. This bolstered the company's go-to-market function, driving retention rates of 98% gross and 100% net. Notably, Dynamic Planner secured contracts with Quilter and St James's Place, reflecting FPE's support.

Additionally, Dynamic Planner has embedded a strong commitment to ESG principles. The firm launched an ESG attitudes report, extended profiling capabilities to new sustainable fund ranges and integrated platform tools to help advisers evidence the use of ESG-aligned portfolios in line with Consumer Duty. They are making strides towards B Corp accreditation and net zero commitments, whilst actively advancing diversity, equity and inclusion. The firm won the 2025 PIMFA Diversity & Inclusion Award and was Highly Commended at the 2025 FT Adviser Diversity Awards.



Learn more in our
Vision 2025 video

Dynamic Planner

Supported by FPE Capital

Scale-Up



Judges' comments:

Dynamic Planner's combination of market leadership, continuous innovation, and strong ESG ethos, underpinned by FPE Capital's strategic investment, has established it as a transformative force in the UK financial planning sector and a clear contender for long-term sustainable growth.



Ben Goss

CEO of Dynamic Planner said:

"We are delighted to win this award. Our commitment to helping our customers unlock trusted financial advice at scale through our digital advice platform has resulted in the continued growth which this award recognises."

Dynamic Planner

Supported by FPE Capital

“

Dan Walker

Partner at FPE Capital said:

“Our congratulations to Ben and the whole team at Dynamic Planner on winning this prestigious BVCA award. In such a competitive region of the UK, it is a testament to the business they have built which is customer-centric and committed to its mission to deliver a platform to its customers, including UK advice firms and wealth managers, which helps them to match their clients with suitable financial solutions for their life goals. The delivery of this mission is creating some impressive financial performance but also enabling the company to continue to invest in the products of the future for its industry.”



GP Profile



About FPE Capital

FPE Capital is an investor in the second-stage growth of software, data, and software services companies. They invest in profitable UK/Irish headquartered companies with revenues of £5m to £50m, which can accelerate their growth. Their singular focus on a select group of software companies, many of which have received minimal or no external capital to date, drives success through focus. By concentrating their efforts and resources, they consistently and successfully identify, fund, scale, and support companies as they navigate the next stage of their journey.

[Find out more >](#)

Pure Cremation

Supported by Epiris

Medium

Pure
Cremation



Andover, Hampshire



London & South East

Pure Cremation is the UK's biggest provider of funeral plans, offering a dignified alternative to traditional funerals that is approximately 70% cheaper and provides greater freedom of choice for families. Its proposition spans both at-need services and FCA-regulated pre-need plans. Pure's service model is underpinned by exceptional customer advocacy, with more than 30,000 five-star reviews and delivery from its freehold-owned, state-of-the-art crematorium.

Epiris invested in Pure Cremation in 2023, recognising both its category-defining brand and the strength of its management team led by CEO Dean Lamble. Since the investment, EBITDA is expected to grow sixfold in 2025, achieved without further capital investment. In 2024, Pure achieved a 50% increase in volume, 53% growth in revenue and a 200% uplift in EBITDA.

Pure Cremation has made ESG a central pillar of its strategy. In 2024, it launched a four-pillar plan focused on energy transition, waste reduction, people and community, and governance. Targets include an 83% reduction in CO₂ emissions per cremation and a 44% improvement in landfill-to-recycling ratios by 2027.

The business is advancing DE&I through inclusive recruitment, flexible working policies, employee well-being initiatives and accessibility investments across its sites leading to a surge in employment engagement. Its gender pay gap of 8.22% compares favourably to the sector average of 13.9%, while programmes such as piloted placements for young people with autism demonstrate a commitment to inclusion.



Pure Cremation

Supported by Epiris

Medium

Pure
Cremation

Judges' comments:

By combining commercial performance, customer advocacy and meaningful ESG commitments, Pure Cremation has established itself as a leader and a business reshaping the industry. With strong market penetration in the UK and international expansion in the future, Pure is set to continue its exceptional growth journey with Epiris' backing.

“

Dean Lamble

CEO of Pure Cremation said:

“We're delighted to win a 2025 BVCA Vision Award. Pure Cremation has grown tremendously over the last two years by delivering on what customers want – making it easier to have a celebration of someone's life, rather than the traditional, Victorian crematoria experience that can include costs for add-ons and extras they don't want.

“Epiris has been a fantastic business partner throughout, sharing our ambitions and supporting our growth as we continue our transformation, extend our market-leading position and cement our status as the foremost brand in the sector.”

Pure Cremation

Supported by Epiris

“

Owen Wilson

Chief Investment Partner at Epiris said:

“We are thrilled for the recognition Pure has earned with this 2025 BVCA Vision Award. Pure is a strong example of our strategy of partnering with outstanding CEOs to transform high-quality businesses. In this case, the CEO is Dean who, in less than two years, has transformed the business by building an exceptional team and delivering best-in-class service to customers. Congratulations from all of us at Epiris to Dean and his team.”



GP Profile



About Epiris

Epiris invests in opportunities to transform and reposition businesses in partnership with exceptional management teams. They target control positions in UK-centric businesses with an enterprise value of between £75 million and £500 million. Over the past 25 years, Epiris have invested more than £5 billion in over 200 deals.

[Find out more >](#)

Blue Light Card

Supported by Inflexion



- Leicestershire
- Midlands & East

Blue Light Card is the UK's leading closed-user-group discount marketplace, created to support the nation's key workers including the NHS, emergency services personnel, armed forces, teachers and social care professionals, offering its 500+ million members exclusive access to discounts across more than 13,000 retailers.

In 2022, Inflexion recognised BLC's unique market position and strong social impact, investing to support the company's next growth phase. A key part of their strategy was transitioning the business from founder-led to a professionally managed operation. The investment also funded a major technology modernisation programme, significantly enhancing the platform's personalisation, user experience and data analytics capabilities. This partnership has fuelled remarkable commercial growth, with BLC achieving a 40% compound annual revenue growth rate from 2021 to 2025.

Beyond financial performance, Blue Light Card stands out for its commitment to ESG. The company aligns its initiative with the UN Sustainable Development Goals and demonstrates a strong social purpose, most notably through the Blue Light Card Foundation, which supports causes close to the heart of the key worker community. BLC also partners with initiatives like Prince William's and The Royal Foundation's Homewards programme.

Internally, the business embraces inclusive hiring practices, accessibility-focussed workplace design and flexible working arrangements. As a Disability Confident Employer, BLC actively utilises tools such as gender decoders and diversity job boards to ensure fairness and inclusivity across its recruitment programme.



Learn more in our
Vision 2025 video

Blue Light Card

Supported by Inflexion



Judges' comments:

Blue Light Card exemplifies the potential of a values-driven, tech-enabled consumer business, with strong financial performance, a deep sense of purpose and a rapidly evolving digital platform. Under Inflexion's partnership, the company have expanded its impact and strengthened foundations for long-term sustainable growth.



Alidad Moghaddam

CEO of Blue Light Card said:

"We are honoured to receive this recognition from the BVCA. Everything we do at Blue Light Card is for our members – the people who do so much for us in our community, often going above and beyond the call of duty. Over the past year, we've helped members save hundreds of millions of pounds at a time when it matters most, while continuing to innovate and grow to better meet their needs.

"Beyond member savings, through the Blue Light Card Foundation we help to fund vital projects across the UK for those dealing with the most challenging situations. Projects like these provide key resources and environments to support physical and mental wellbeing. We are also committed to nurturing a community that creates meaningful connections and memorable, shared experiences, through exclusive money-can't-buy member events and access to some of the most sought-after event tickets in the UK.

"With the backing of Inflexion and the support of our partners, we've invested in technology, data and new offers and services that are strengthening our platform and expanding our impact. This award is a wonderful acknowledgement of the positive difference we are making together, and it inspires our ongoing drive to support and reward our Blue Light Card community."

Blue Light Card

Supported by Inflexion

“

Tom Pemberton

Partner at Inflexion said:

“We are proud of Blue Light Card’s continued growth and the positive impact they have on the UK’s Blue Light community of key workers. Since our investment, the business has broadened its offering, delivered significantly more savings to millions of members, and expanded internationally. This recognition is a testament to the team’s dedication and innovation, as they continue to enhance their platform and deliver even greater value to those who serve our communities.”



GP Profile

inflexion

About Inflexion

Inflexion is a leading European mid-market private equity firm, investing in high-growth, entrepreneurial businesses with ambitious management teams and working in partnership with them to accelerate growth. Inflexion’s flexible approach allows it to back both majority and minority investments. With bespoke teams and dedicated capital, Inflexion’s funds invest across various sectors from offices in London, Manchester, Amsterdam, Stockholm and Frankfurt.

[Find out more >](#)

Aggreko

Supported by TDR Capital

Large

aggreko

📍 Glasgow

👑 Scotland

Aggreko is a global leader in modular energy solutions, providing rapidly deployable power generation and temperature-control systems to around 13,000 commercial and industrial customers in 75+ countries. Its services span the full project lifecycle, enabling the company to deliver highly complex, integrated energy solutions across diverse sectors.

TDR Capital, alongside I Squared Capital, invested in Aggreko in 2021. Aggreko has nearly doubled EBITDA between 2021 and 2024, with 85% of growth delivered organically. TDR and I Squared have facilitated significant capital investment to support Aggreko's energy transition strategy, allocating £270 million in 2024 alone to solar regeneration, battery storage, advanced gas engines and low-emission technologies.

Strategic acquisitions in RenEnergy, Infiniti Energy and Resalta expanded Aggreko's capabilities in distributed solar, energy efficiency and storage. By the end of 2024, 43% of revenue came from energy-transition products and services, and all UK and European facilities were powered by renewable energy.

Aggreko's ESG framework is firmly embedded in the business, committing to achieving net zero scope 1 and 2 emissions by 2035 and reducing the emissions intensity of its energy solutions by 30% by 2030. Additionally, Aggreko's partnership with Formula 1 will deliver low-carbon power systems to all European Grand Prix from 2025, following trials that reduced emissions by more than 90%. Internally, women represented over 20% of leadership roles in 2024, with progress most evident in commercial and engineering functions where representation has been historically low.



Learn more in our
Vision 2025 video

Aggreko

Supported by TDR Capital

Large

aggreko

Judges' comments:

Aggreko's cultural transformation, financial excellence, technological innovation and sustainability leadership make them an excellent example of a forward-thinking, purpose-driven industrial organisation.

“

Blair Illingworth

Chief Executive Officer of Aggreko said:

“Our recent success at Aggreko owes a lot to the support we've had from our owners since 2021, TDR Capital and I Squared Capital. Their backing has been a big part of us winning the BVCA Vision Award, which we're hugely proud of. TDR's experience in the specialty rental space has helped us sharpen our operational focus, make better use of data science for fleet utilisation, and speed up the transition of our fleet to hybrid and alternative energy. At the same time, I Squared has brought invaluable expertise in energy and infrastructure, which has been critical to our journey.”

Aggreko

Supported by TDR Capital

“

Gary Lindsay

Managing Partner at TDR Capital said:

“Congratulations to Blair and the entire Aggreko team on this achievement. The award recognises the remarkable transformation they have delivered at Aggreko, which has become a global leader in integrated energy solutions. By combining world-class operational execution with innovation in hybrid and renewable technologies, Aggreko has shown how commercial performance and environmental responsibility can go hand in hand. At TDR Capital, we are delighted to support the BVCA Vision Awards, which shine a light on exceptional businesses backed by private capital that are driving meaningful growth and innovation across the UK.”



GP Profile



About TDR Capital

TDR is a leading private equity firm with over €15 billion of assets under management and typically invests in strong European companies that are leaders in their markets. TDR has a 22-year track-record of working collaboratively with portfolio company management teams to deliver on a shared vision for growth and value creation, leveraging its investment, operational and data science expertise.

[Find out more >](#)

David Roberts & Partners (DR&P)

Supported by Inflexion



 Southport

 North West England

David Roberts & Partners (DR&P) is one of the UK's leading independent insurance brokers, providing specialist risk management and insurance solutions to clients across the UK and Europe. Founded in 1977, the firm has built a strong reputation for its entrepreneurial culture, client-centric approach and deep sector expertise. DR&P combines local relationships with national scale, serving clients in 46 countries and achieving a 95% client retention rate.

Inflexion invested in DR&P in 2021. Inflexion's Value Acceleration Plan helped DR&P complete 13 acquisitions and transform from a regional commercial lines broker into a full-service risk management with complementary wholesale and Managing General Agent (MGA) capabilities. With Inflexion's support, DR&P quadrupled its GWP, increased EBITDA by 360%, headcount grew from 91 to nearly 400, the firm's five-year plan was achieved in just two, and a highly successful sale to BMS Group in 2024 at a £450 million valuation.

DR&P strengthened its ESG credentials, embedding sustainability, inclusivity and responsible governance at the core of its strategy. The firm mapped its activities against the UN Sustainable Development Goals, focussing on Decent Work and Economic Growth, committed to achieving net zero emissions by 2050.

DR&P launched a comprehensive diversity and inclusion initiative, appointing a senior DE&I lead to advance gender equity and inclusive workplace policies. With 53% of its workforce being female, the business is actively addressing representation at senior levels and has introduced measures to close the gender pay gap.



Learn more in our
Vision 2025 video

David Roberts & Partners (DR&P)

Supported by Inflexion



Judges' comments:

Through its partnership with Inflexion, DR&P has evolved into a pre-eminent independent insurance broker that has diversified, expanded internationally and become digitally enabled, with a clear commitment to sustainable growth and social responsibility.



John Page

CEO at DR&P said:

"We are proud of what has been achieved with the support of Inflexion over the past three years. Their investment has allowed us to build a market leading business in the UK insurance market. We believe there are significant opportunities for further growth ahead of us."

David Roberts & Partners (DR&P)

Supported by Inflexion

“

Carl Wormwald

Partner at Inflexion said:

“Our partnership with DR&P has been both highly productive and richly rewarding for all involved, a testimony to the tremendous skill and energy of such a talented management team in delivering industry leading organic performance alongside thoughtful and impressive acquisitive led growth. We would like to thank the entire team for their hard work and wish them all the best for the future.”



GP Profile

inflexion

About Inflexion

Inflexion is a leading European mid-market private equity firm, investing in high-growth, entrepreneurial businesses with ambitious management teams and working in partnership with them to accelerate growth. Inflexion's flexible approach allows it to back both majority and minority investments. With bespoke teams and dedicated capital, Inflexion's funds invest across various sectors from offices in London, Manchester, Amsterdam, Stockholm and Frankfurt.

[Find out more >](#)

Lowe Rental

Supported by Perwyn

International Expansion



📍 Uttoxeter

👑 Northern Ireland

Lowe Rental, founded in 1977, has become the world's leading provider of refrigeration and catering Equipment-as-a-Service (EaaS), serving 40+ countries with a fleet of over 60,000 assets. The company supports global clients including Walmart, M&S, Wimbledon Championships, Singapore Grand Prix, NHS and the German Ministry of Defence.

Perwyn invested in Lowe Rental in 2018. Over the past five years, Lowe more than doubled its asset base, expanded to a total of 17 countries, and completed four strategic acquisitions. These included the acquisitions of PKL and ADA, which bolstered Lowe's catering and design capabilities, and the 2024 acquisition of Lotsenbüro, a German specialist in mobile kitchens and food halls.

Lowe has taken significant strides on the ESG front. In its latest ESG report, the company disclosed full Scope 1, 2 and 3 emissions, outlined its commitment to sustainability through energy-efficient assets and IoT solutions.

On diversity, equity & inclusion, Lowe received the Bronze Charter from Diversity Mark and continues to promote female leadership, with women comprising 65% of internal promotions, despite making up 26% of the workforce. Through acquisitions like LoweConex, its proprietary IoT platform, the company offers clients real-time energy monitoring and ESG reporting, enabling Lowe to maintain a Net Promoter Score (NPS) of +75.



Learn more in our
Vision 2025 video

Lowe Rental

Supported by Perwyn

International Expansion



Judges' comments:

Lowe stands as a clear global leader in its sector, combining operational excellence, strong financial performance and a commitment to sustainable growth, a prime example of British enterprise thriving on the international stage.



Rachel McCausland

CEO of Lowe Rental said:

"We're honoured to be recognised as the winner of the BVCA Vision 2025 award in the International Expansion category. This award is a testament to the dedication and vision of our entire team, whose hard work drives our success. Our rapid worldwide deployment capabilities and innovative technology allow us to meet diverse client needs at scale. By delivering tailored services—from ESG-aligned equipment to flexible rental solutions for refrigeration, catering, and kitchen infrastructure—we continue to expand with purpose. This recognition reflects our commitment to ambitious, responsible global growth."

Low Rental

Supported by Perwyn

“

Mark Blower

Partner at Perwyn said:

“We are very proud of Low Rental’s impressive achievement in winning this award. It highlights the company’s standing as a critical provider of commercial refrigeration, kitchen infrastructure and catering equipment with 12 distribution hubs on three continents.”

The award also validates Perwyn’s investment in the company, made in 2018. Since then, we have supported Low Rental by providing hands-on engagement, and we are delighted to have worked so successfully alongside the talented management team to guide the company towards attracting customers such as M&S, Target, Neom and The Abu Dhabi Grand Prix.”



GP Profile

P E R W Y N

About Perwyn

Perwyn is a leading European private equity investor specialising in buyout and growth capital investments across the lower and mid-market across four sectors: Technology, Services, Healthcare & Pet and Food & Ingredients. Perwyn is focused on building and transforming businesses through its focused M&A strategy and value-added, hands-on operational engagement with its management teams.

[Find out more >](#)

Recognised Companies

Scotland

Strathberry (Supported by BGF)

North West England

Robiquity (Supported by Growth Capital Partners)

Alpine Group (Supported by WestBridge)

Movera (Supported by Inflexion)

London & South East

Celnor (Supported by Inflexion)

15gifts (Supported by FPE Capital)

Bridewell (Supported by Growth Capital Partners)

Wales & South West

Compass CHC (Supported by Omni Partners)

Travel Chapter (Supported by ICG)

Northern Ireland

Neurovalens (Supported by IQ Capital)

Kingsbridge Healthcare
(Previously supported by Foresight and 57 Stars,
currently supported by Exponent)

Midlands & East

PocDoc (Supported by MMC Ventures and Molten Ventures)

Peppermint Technology (Supported by SEP)

Eden Futures (Supported by Sovereign Capital Partners)

Yorkshire & North East

iPac Packaging Innovations
(Supported by Maven Capital Partners)

Hippo Digital (Supported by Growth Capital Partners)

Nexus Vehicle Rental (Supported by Equistone Partners)

Rosemont Pharmaceuticals (Supported by Inflexion)

Strathberry

Supported by BGF

International Expansion Category

STRATHBERRY

📍 Edinburgh

👑 Scotland Awards

Founded in Edinburgh by Guy and Leeanne Hundleby, Strathberry specialises in meticulously crafted leather goods and accessories, produced by artisans in Spain. Their minimalist aesthetic and uncompromising commitment to quality have cemented Strathberry's position in the rapidly expanding contemporary luxury segment. Today, the company has a global footprint, selling into 96 countries, with more than 80% of revenue generated outside of the UK, through its digital-led omnichannel model, flagship stores in Edinburgh and London and over 40 international wholesale partnerships.

The judges acknowledged that through its combination of distinctive brand identity, discipline with growth, international ambition and meaningful ESG commitments, Strathberry has become a standout performer in the contemporary luxury landscape.



Martin Byrne

Managing Director at Strathberry

"Strathberry is honoured to receive the BVCA Vision Award 2025 for International Expansion. This recognition reflects the dedication of our team, the craftsmanship at the heart of our brand, and the remarkable support of our customers around the world. We look forward to continuing our global expansion while staying true to our Scottish roots and our commitment to thoughtful, enduring design."

Robiquity

Supported by Growth Capital Partners

Scale-Up Category



 Manchester

 North West England Awards

Robiquity is a specialist technology consultancy at the forefront of artificial intelligence and intelligent automation. It partners with large and medium-sized enterprises to design, implement and manage end-to-end automation and AI solutions that drive measurable transformation and efficiency. Robiquity leverages automation, AI and low-code engineering to help clients achieve cost savings and operational excellence. In 2024, Robiquity was recognised with multiple awards, including Best Performing Company: IT Consulting in the Megabyte100 Awards and the Judges' Entrepreneur Award at the Northern Tech Awards

The judges recognised that through Growth Capital Partner's guidance, Robiquity has evolved into one of the UK's most dynamic and resilient technology consultancies. Through community engagement, ethical practices and inclusive initiatives, Robiquity demonstrates that commercial success and positive social impact go hand in hand.



Tom Davies

CEO at Robiquity said:

"This recognition really is a testament to the dedication and hard work of our teams as we strive for growth and continued commitment to our ESG initiatives... With the unwavering support of our Private Equity investors, Sovereign Capital Partners, Murgitroyd continues to strengthen our position within the intellectual property sector, delivering world-class strategic advice to our clients, and I'm excited for our growth journey to continue through this partnership."

Alpine Group

Supported by WestBridge

Medium Category

Alpine.
GROUP



Bury



North West England Awards

Alpine Group is a Bury-based leader in the design, installation and maintenance of advanced fire detection and suppression systems. Operating across highly regulated and complex environments, from logistics and aerospace to pharmaceutical, food production and data centres, the business delivers compliant, cost-effective and environmentally considerate solutions. With nearly 200 employees and LPC accreditation to the highest level, Alpine Group is now recognised as one of the UK's most innovative and sustainable players in fire safety engineering.

The judges acknowledged Alpine Group's growing diverse workforce of nearly 200 and a dedicated DE&I committee driving inclusivity demonstrated combining commercial excellence with genuine purpose. Supported by WestBridge, Alpine has become a model of sustainable growth, operational innovation and societal impact within the UK industry.

“

Claire Ownes

Group CEO at Alpine Group said:

“We're proud to be recognised by the BVCA for what has been a defining chapter in Alpine Group's growth. This award reflects our innovation, progress and most importantly, the people who drive our success. “By attracting top talent and encouraging a culture of shared purpose, we've built a highperforming team and strengthened our position as an employer of choice, reinforcing our ambition to shape a responsible and innovative future for the fire protection industry.”

Movera

Supported by Inflexion

Medium Category

movera



Stockport



North West England Awards

Movera is the UK's leading technology-enabled, vertically integrated provider of property legal services. Delivering conveyancing and remortgage solutions through seven complementary brands, Movera supports approximately 650,000 property transactions each year, partnering with nine out of ten of the largest direct lenders and all major introducers. The business operates across the entire home-mover value chain, combining legal expertise with advanced technology to bring consistency, efficiency and transparency to what has traditionally been a fragmented sector. Through Inflexion's guidance, Movera has achieved EBITDA margins exceeding 30% in a sector typically limited to single-digit returns, and its EBITDA growth of approximately 70% underscores the success of their model.

The judges recognised that under Inflexion's ownership, Movera has evolved into a high growth, high-margin market leader defined by innovation, inclusivity and impact. Combining data-driven efficiency with a human-centred culture, the company is reshaping property legal services in the UK.



Nick Hale

CEO at Movera said:

"This award is welcome recognition of our team's incredible work in transforming the moving experience. Tripling our EBITDA while achieving NPS scores in the 70s proves that doing right by customers drives business success. Our rebrand to Movera marks a new era for UK moving, but we're just getting started in many ways. We pride ourselves on being grounded, ambitious. But the clay is still wet. Together, we're shaping the future of this sector for consumers and really are one to watch."

Celnor

Supported by Inflexion

Medium Category



📍 London

👑 London & South East Awards

Celnor was founded in 2023 by Simon Parrington, with the backing of Inflexion, as a new buy-and-build platform in the testing, inspection, certification and compliance (TICC) sector. The business has scaled at a remarkable pace; today it comprises 29 companies across four divisions: Analytical Sciences, Built Environment, Safety & Compliance, and Risk Management. With 1,500+ colleagues, Celnor generates over £160m of revenue, providing a wide range of critical services and data enabling customers to manage sustainable development and comply with environmental and occupational regulations.

The judges acknowledged that by combining Inflexion's financial firepower and value-creation expertise with a clear strategy of acquiring and scaling high-quality compliance-led businesses, Celnor has rapidly established itself as a leader in the TICC sector.



Simon Parrington

Group Chief Executive Officer at Celnor said:

"This award is a great acknowledgment of the hard work, commitment, and passion shown by the entire Celnor team over the last 2 years and we're really honoured to win it. With the backing of Inflexion since our first acquisition, we've achieved significant organic growth, whilst making 32 acquisitions and building a scaled back office platform to support 1,700 colleagues and annual revenues in excess of £170m."

15gifts

Supported by FPE Capital

International Expansion Category

15GIFTS

📍 Leatherhead, Surrey

👑 London & South East Awards

15gifts is transforming digital sales for some of the world's largest telecoms and media brands through its agentic AI technology. Its virtual sales agent, Humara, replicates the expertise and psychology of top-performing retail salespeople to guide customers through complex purchasing decisions. This builds confidence, improves conversion rates and increases revenues for clients including Verizon, Vodafone, O2 and Tesco. 15gifts' growth is driven by its hybrid commercial model, combining licence fees with performance-based pricing to ensure alignment with client success. Since FPE Capital's investment in 2022, the company's annual recurring revenue grew 30% year-on-year in June 2025.

The judges recognised that 15gifts' combination of technological innovation, commercial impact, and international expansion positions the company as a leader in generative AI sales solutions and sets the benchmark for sustainable growth.

“ Tom Cox
CEO of 15gifts said:

“We're incredibly proud to receive this recognition, which reflects the hard work and dedication of the entire 15gifts team. This award is a moment to reflect on how far we've come. We're deeply grateful for the support and partnership of FPE, whose investment and guidance have been pivotal in accelerating our growth. We're excited for what's ahead as we continue to expand our international customer base and redefine the digital sales experience.”

Bridewell

Supported by Growth Capital Partners

Exit Category

Bridewell

 Reading, Berkshire

 London & South East Awards

Bridewell is one of the UK's leading cyber security services companies, specialising in end-to-end consulting and 24/7 managed detection and response solutions for organisations across Critical National Infrastructure (CNI). Its capabilities span across Information Technology and Operational Technology, covering architecture and design, governance, risk and compliance, fully managed Security Operations Centres, penetration testing and data privacy. Bridewell has launched Cybiquity, its proprietary platform leveraging automation, data and AI to increase customer visibility, drive efficiencies and expand managed services gross margins. Since Bridewell's partnership with Growth Capital Partners, revenue and EBITDA has quadrupled.

The judges acknowledged that through its blend of innovation, strong governance and people-first culture, Bridewell has become a model for sustainable, high growth cyber security services, combining robust financial performance with clear social impact.



Anthony Young

CEO of Bridewell said:

"It is fantastic for the team to be recognised through this prestigious award for all their hard work and dedication to build the UK's leading cyber security services company focused on protecting critical infrastructure. With the backing of Growth Capital Partners since 2021, who helped us build the foundations to scale, we managed to achieve our goals together, quadrupling revenue and EBITDA through a well thought-through strategic approach to both organic and inorganic growth through the UK and more latterly the US."

Compass CHC

Supported by Omni Partners

Scale-Up Category



 Barnstaple, Devon

 Wales & South West Awards

Founded over a decade ago by Tim Davies, Compass CHC was established to guide individuals and families through the often confusing and inconsistent NHS Continuing Healthcare (CHC) process. Sparked by personal experience, Compass has evolved into a mission-driven business, delivering specialist legal and clinical support to thousands of clients navigating long-term care funding challenges. Today, Compass employs over 70 dedicated professionals, including specialist lawyers, paralegals and clinicians, with a shared goal to secure access to life-changing healthcare funding for those in need. Financially, Compass delivered impressive results with 24% revenue growth and EBITDA margins of 50%.

The judges recognised that Compass stands as a rare combination of purpose-driven ethos, commercial discipline and social impact. With Omni's support, it is well-positioned to continue transforming the lives of care-seekers across the UK.



Tim Davies

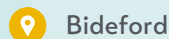
CEO and Founder at Compass CHC said:

"At Compass CHC, our mission has always been to support individuals and families navigating an incredibly complex healthcare funding system. Since founding the business in 2014, our mission has been to secure the care people are entitled to at their most vulnerable moments. This award reflects the commitment of our exceptional team and the impact we're delivering daily. Our partnership with Omni has strengthened that mission and will allow us to amplify our efforts and support even more families in the years ahead."

Travel Chapter

Supported by ICG

Large Category



Bideford



Wales & South West Awards

Travel Chapter has established itself as a leading UK-based technology-enabled marketplace for holiday rentals, offering a wide array of over 16,000 high-quality properties across the UK and Ireland. With roots tracing back to a family-run business in Devon, the company has evolved considerably, showcasing its listings through flagship websites such as holidaycottages.co.uk, which together draw over 50 million visits annually. Its success lies in a blend of operational excellence, customer focus, and a disciplined acquisition strategy, having completed over 30 bolt-on acquisitions to date.

The judges recognised that despite macroeconomic headwinds, Travel Chapter continues to outperform through a combination of high-quality service, investment in technology and a long-term stakeholder-led approach. With ongoing support from ICG, the business is well-positioned for the next chapter of growth.



Jayne McClure

CEO of Travel Chapter said:

"This award is a fantastic acknowledgment of the hard work, dedication, and passion shown by the entire Travel Chapter team over many years and we're really honoured to win it. With the backing of ICG since 2022, we've achieved significant growth, almost doubling EBITDA over the last two years and making 7 acquisitions, including Original Cottages, which has been truly transformative for us."

Neurovalens

Supported by IQ Capital

Early-Stage Category

NEUROVALENS
Your Health, Our Technology

 Belfast

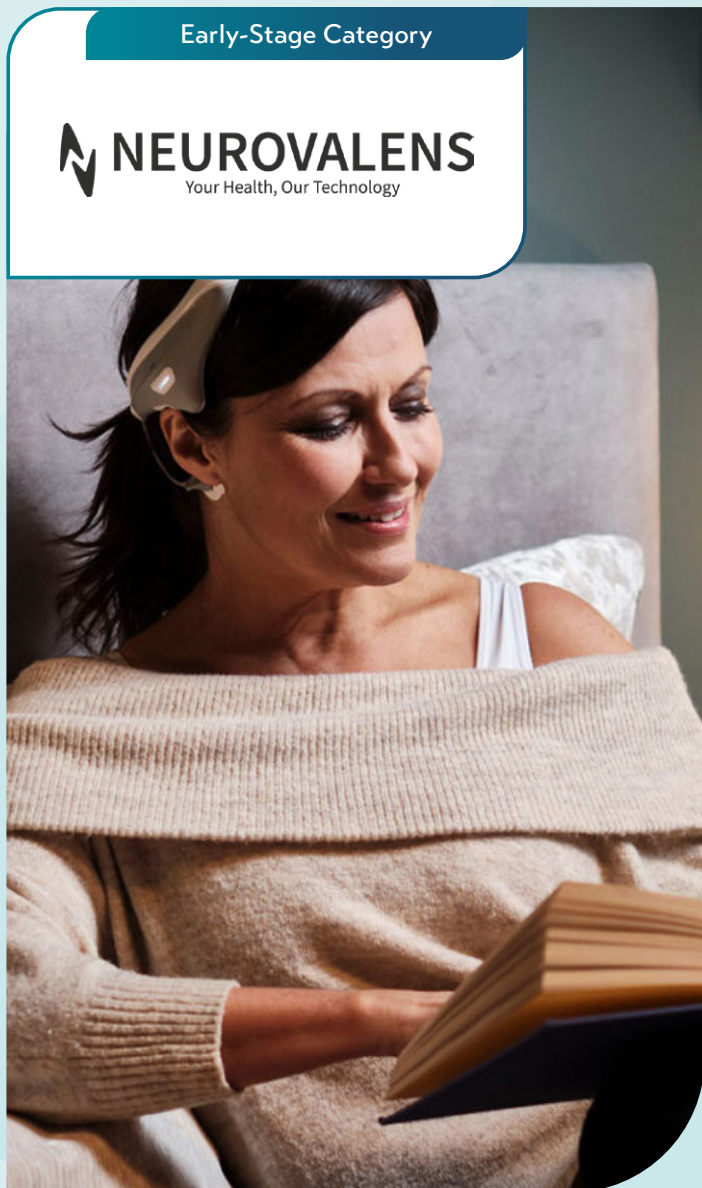
 Northern Ireland Awards

Founded in Belfast, Neurovalens is a pioneering medical device company transforming how neurological and mental health conditions are treated. Its flagship product, Modius, is a non-invasive neurostimulation headset designed to offer drug-free treatment from the comfort of a patient's home. Targeting a range of conditions including Chronic Insomnia, General Anxiety Disorder and pending further regulatory approval for PTSD, Obesity and Pre-Diabetes. Their technology has received two FDA approvals, with three additional indications in the pipeline, an achievement rarely seen in early-stage medtech companies.

The judges recognised that Neurovalens stands as a rare combination of clinical credibility, commercial readiness and deep societal impact. Their backing from IQ Capital has positioned Neurovalens to become a global leader in non-invasive, drug-free neurological treatments.

 **Dr. Jason McKeown**
CEO of Neurovalens said:

"We're honoured to receive this recognition from the BVCA. This award highlights the impact that strategic investment and a strong partnership can have on early-stage companies in Northern Ireland. Our goal at Neurovalens is to transform the way chronic health conditions are treated. We're grateful for the backing we've received and proud to be recognised for the progress we've made in bringing non-invasive neurostimulation to market through the Modius technology."



Kingsbridge Healthcare

Previously supported by Foresight and 57 Stars, currently supported by Exponent

Large Category



 Belfast

 Northern Ireland Awards

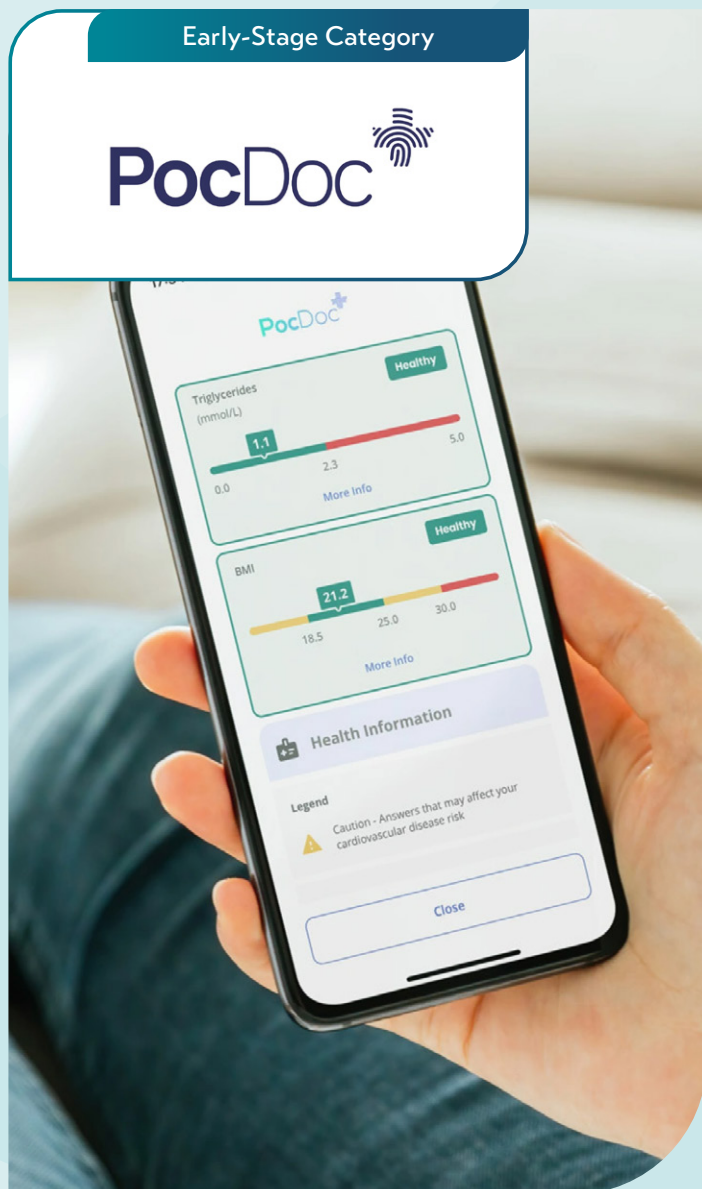
Kingsbridge Healthcare, founded in 2006, has grown into the leading provider of private medical services in Northern Ireland. With a strong focus on patient experience, innovation and accessibility, the group has established a significant presence across the region, operating four hospitals and nine clinics. Kingsbridge has become especially renowned for its expertise in joint surgeries, ranking ninth in the UK for such procedures, as well as a full range of non-emergency surgical services, including cardiac surgery.

The judges recognised that Kingsbridge's journey from a regionally focused, publicly funded provider to a dynamic, privately backed healthcare leader represents a blueprint for sustainable, socially responsible healthcare transformation in the UK and Ireland.



PocDoc

Supported by MMC Ventures and Molten Ventures



📍 Cambridge

👑 Midlands & East Awards

PocDoc, a Cambridge-based HealthTech scale-up founded in 2019, is redefining the landscape of preventative care through digital diagnostics. Specialising in cardiovascular, metabolic and renal screening, PocDoc's flagship product, the Healthy Heart Check, provides rapid, comprehensive assessments in under ten minutes. The test combines an NHS-approved finger-prick blood test with a powerful digital app, delivering an experience that replaces multiple GP appointments.

The judges recognised that with its market-leading diagnostics, deep R&D capability, strong commercial traction and meaningful social impact, PocDoc is not only one of the fastest-scaling digital health businesses in the UK, but also a blueprint for sustainable, inclusive healthcare innovation.



Steve Roest

Co-founder and CEO of PocDoc said:

"Our mission has always been to empower people to detect and prevent chronic diseases quickly and easily, using their phone, to improve patient outcomes and relieve the burden on healthcare systems across the world."

"We have had a great 2025 - and that's all down to the hard work of the entire PocDoc team, the support of our NHS and pharmacy partners, and the loyal backing of our investors – MMC Ventures, Molten Ventures, KHP Ventures and SimplyHealth Ventures. Looking ahead, growth remains a major priority for us, and we're excited about what the future holds."

Peppermint Technology

Supported by SEP

Scale-Up Category



📍 Nottingham

👑 Midlands & East Awards

Peppermint Technology, founded in 2010, is a UK-based B2B enterprise software company focused exclusively on the legal services industry. Its innovative SaaS platform, built on Microsoft cloud infrastructure, offers a unified suite of applications including CRM, case and matter management, document automation and workflow tools. With over 90% of recurring revenue coming from prestigious UK Top 200 and US Am Law firms, Peppermint has positioned itself as a critical technology partner for large law firms seeking digital transformation. Its unique status as Microsoft's only legal-focused Independent Software Vendor globally provides significant commercial and product development advantages.

The judges recognised that SEP's long-term approach gave Peppermint the time and support needed to gain traction in the traditionally conservative legal sector. Peppermint's commitment to DE&I outperforms typical benchmarks in the software industry and reinforces Peppermint Technology's position as a market leader.



Gary Young

Chief Executive at Peppermint Technology said:

"Thank you to the BVCA and judges for selecting Peppermint for this award. There were many factors in our success, but the real stars who made it happen were the Peppermint employees, who gave everything to the cause and over time, made Peppermint into a premier and internationally recognised legal tech SaaS business. I would also like to take this opportunity to thank our loyal and supportive customers, many of whom have been with us from the start. Finally, our partnership with SEP was collaborative, positive, supportive and key to our growth and success."

Eden Futures

Supported by Sovereign Capital Partners

Medium Category



📍 Nottinghamshire

👑 Midlands & East Awards

Eden Futures, headquartered in Nottinghamshire, is a specialist care provider delivering support to individuals with learning and physical disabilities, autism, acquired brain injuries and mental health conditions across the Midlands and Northern England. Eden's offering spans the entire care pathway, from post-discharge hospital support to supported living and community-based outreach. The organisation currently supports over 700 individuals across over 150 sites, maintaining 100% "Good" ratings from the Care Quality Commission, a testament to its unwavering focus on quality.

The judges recognised that Eden is a company driven by a genuine sense of purpose, prioritising the well-being of both their employees and end users. Under Sovereign Capital Partners, they have concentrated on enhancing their employee proposition to address the challenges related to talent attraction, skills, and availability in the market, positioning themselves as an employer of choice.

“ **Helen Stokes**
CEO of Eden Futures said:

“We are exceptionally proud to receive this award. It's a meaningful recognition of the commitment and care we put into creating a workplace where our people truly come first. Everything we do is built around them – their wellbeing, development, and success. Our continued partnership with Sovereign has been instrumental in helping us turn our people-first vision into tangible outcomes. Their support has not only strengthened our approach but has also played a vital role in ensuring we grow in a way that is both sustainable and aligned with our values.”

iPac Packaging Innovations

Supported by Maven Capital Partners

Scale-Up Category



Gateshead

Yorkshire & North East

iPac Packaging Innovations is a North East-based manufacturer of sustainable thermoformed packaging, specialising in high-performance solutions for the food and pharmaceutical sectors. Since its launch in 2017, the business has carved out a meaningful presence in a market traditionally dominated by larger players. With innovation and environmental responsibility at its core, iPac has developed packaging that is 100% recyclable. In 2024 alone, the company recycled over 250 million plastic bottles into new packaging and prevented more than 190 tonnes of plastic from entering the ocean, underlining its commitment to combating waste and pollution.

The judges recognised that iPac's partnership with Maven Capital reflects a business that combines commercial success with a clear social and environmental purpose. By their proactive approach to regulatory changes and continued focus on product innovations, this positions them as a leader in sustainable packaging.



Jonny Catto

Managing Director at iPac said:

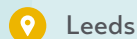
"From the outset in 2017, our mission at iPac has been to drive sustainable change in the UK food packaging industry by delivering high-quality solutions made from recycled and fully recyclable materials. With the continued backing of Maven Capital Partners, we've been able to scale rapidly achieving over 37% CAGR (compound annual growth rate) over the last 6 years and exceeding £20m in annual revenue.

"We're excited to continue building on this momentum as we support customers in meeting their growing demand for high quality, low-carbon, recycled packaging solutions."

Hippo Digital

Supported by Growth Capital Partners

Medium and Exit Categories



Leeds



Yorkshire & North East

Hippo Digital, headquartered in Leeds, is a design-led digital transformation consultancy providing services to complex transformation programmes. Hippo provides services across the full digital value chain, from identifying the business or policy issues, providing an evidence-based design solution, through to the engineering and delivery of a digital product or solution. Founded with a strong presence in the public sector, the business has grown to serve a broad range of clients, now including major private sector firms such as Virgin, Jet2 and the BBC. Hippo has firmly established itself as a trusted partner to organisations, including the NHS and NHS BSA, delivering humancentric, accessible and highly usable digital services.

The judges recognised that GCP's strategic guidance has been instrumental in transforming Hippo into a leading digital transformation consultancy, with national reach and international ambitions. Through Hippo's steadfast commitment to inclusivity and impact, Hippo is shaping digital futures.



Adam Lewis

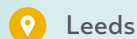
Founding Director at Hippo Digital said:

"Throughout our rapid growth journey, Hippo's culture, values, and people have been central to shaping our approach – building with humans at the heart of every decision. It's because of this that we're now a thriving digital services consultancy that champions user-centred design and delivers exceptional services for our clients and their users."

"We couldn't be prouder of what our team has achieved since Hippo was formed nine years ago. Thank you to Growth Capital Partners for their invaluable support in our most recent growth chapter."

Nexus Vehicle Rental

Supported by Equistone Partners



Leeds



Yorkshire & North East

Nexus Vehicle Rental, headquartered in Leeds, is a leading B2B vehicle rental aggregator, operating an asset-light model that grants corporate, credit hire and leasing customers access to the UK's largest rental supply chain. Through its proprietary IRIS technology platform, Nexus manages over 550,000 vehicles across 2,000 locations, offering seamless service delivery while maintaining flexibility and cost-efficiency. Nexus has established itself as a technology-led mobility provider, completing over four million bookings in 2022 and continues to achieve remarkable customer retention rates of 100%.

The judges recognised Nexus Vehicle Rental as a compelling example of how private equity can help a business not only achieve commercial success but evolve strategically, operationally and ethically. With continued investment in technology and people, Nexus is well-positioned to lead the next phase of growth across the UK and internationally.



Scott Hadow

Chief Executive Officer at Nexus Vehicle Rental said:

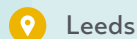
"Backed by the support of Equistone, Nexus has remained focused on simplifying vehicle rental through technology, helping businesses move smarter, faster, and more sustainably."

"As a Leeds-headquartered business with national impact, we're especially proud of the team we've built – rooted in Yorkshire, but with a forward-thinking mindset that's delivering change across the UK. This recognition is a testament to the incredible work of our people, our partners, and our commitment to helping customers 'Never Stop'."

Rosemont Pharmaceuticals

Supported by Inflexion

Large Category



Leeds



Yorkshire & North East Awards

Rosemont Pharmaceuticals, headquartered in Leeds, is the UK's leading provider of oral liquid medicines, specialising in meeting the needs of patients who struggle with traditional tablets. With a robust portfolio of over 90 licensed products, Rosemont supplies the UK, Europe, the Middle East and the United States. The company has carved out a unique position in the pharmaceutical space, bridging the gap between branded pharma and generics, by focusing on quality, innovation and delivering treatments for unmet medical needs.

The judges recognised that under Inflexion's guidance, Rosemont has evolved from a modest UK-centric operation into a high-performing, innovation-led pharmaceutical company. With a resilient pipeline of 70 new products, increased international reach and a values-led culture, Rosemont is well positioned to continue delivering better health outcomes.



Howard Taylor

Chief Executive Officer at Rosemont Pharmaceuticals said:

"This commitment has been supported by developing new skills in partnering, integrating acquisitions, ramping up our product pipeline and international expansion. The team has been augmented by people offering a range of diverse skills and backgrounds and collectively, we have been able to improve our sustainability and social credentials while trebling our topline at the same time. Our sponsors from Inflexion have been pivotal in fulfilling our ambitions, offering challenge and support in equal measure. This award is a wonderful way of saying thank you to everyone across Rosemont and Inflexion."

British Private Equity & Venture Capital Association (BVCA)

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